

The Nominating Committee and the Board of Directors has recommended the following slate of nominees to join Owl's Board of Directors for a 2-year term from April 2020 to April 2022. In doing so, the following core values were considered:

1. *Mission driven*: values align with Owl's Mission, values, beliefs and guiding principles.
2. *Governance*: understands the difference between the work of management and the Board; is able to think strategically and assist in setting direction for the organization.
3. *Knowledge and judgment*: understands child care in their role as a parent or advocate for quality child care; has the ability to appropriately question data and information presented to the Board for its deliberations
4. *Engagement & participation*: will be diligently prepared for meetings and actively engaged in board discussions.
5. *Communication & Teamwork*: respects confidentiality; will contribute meaningfully and knowledgeably to Board discussions, providing valuable input and advice to management.

In addition, the Board of Directors considered the following:

#### Competencies

- Advocacy/Government Relations
- Financial Management
- Recruitment
- Risk Management
- Strategic Thinking

#### Expertise

- Accounting designation
- HR designation
- Legal experience
- Governance experience
- Government Relations experience

Through a rigorous application, competency assessment and phone screening, the nominating committee determined that the following individuals were eligible to stand for election, or re-election, to Owl's Board of Directors. This Slate of Nominees was approved by the Board of Directors on March 10, 2020 and is now proposed to the membership for an official election to fill seven (7) director positions.

## BOARD RECOMMENDED SLATE OF NOMINEES

### Julia Bloom

**Centre:** YDP Program  
**Occupation** Management Consultant  
**Prior Board Experience** No

Julia has a Honours Bachelor of Science and Business degree from the University of Waterloo, holds a PMP designation and is a Certified Agile Coach. She is presently involved in the Innovation and Entrepreneurship program at Stanford University. In her role as a Management Consultant she is focused on business strategy, leadership, and influencing cultural change. Julia believes that her management and business experience will help the Board with strategic decisions. Julia has a son at Owl-Laurelwood.

### Xenios Ioannou

**Centre:** Saint John Paul II  
**Occupation** Senior Financial Analyst  
**Prior Board Experience** No

Xenios is a CPA and is currently a Senior Financial Analyst. He also has a passion for taxes and prepares personal and corporate returns. He feels his financial experience will assist Owl to maintain strong financial risk management. Xenios has one child at Owl-Saint John Paul II, and 2 others who attended Owl in the past.

## Douglas Laginskie

<b>Centre:</b>	Lincoln Road	
<b>Occupation</b>	Associate Investment Advisor and Financial Planner, RBC Dominion Securities	Doug has a Diploma in Business Administration – Financial Planning from Conestoga College and is a certified Financial Planner. In his role at RBC Dominion Securities, his primary focus is on financial planning and investment advice. Doug has been on Owl's Finance and Audit Committee for the past two years and feels this experience will support him in his role on the Board. Doug has one child who attends Owl-Lincoln Road.
<b>Prior Board Experience</b>	Served on Owl's Finance and Audit Committee last 4 years and Owl's Board for the last 2.	

## Karen McIlroy, CPA, CMA

<b>Centre:</b>	Saint John Paul II	
<b>Occupation</b>	Accountant	Karen has a Bachelor of Business Administration from Wilfrid Laurier University. She has also completed the professional credentials as a Chartered Professional Accountant. Karen believes her background will allow her to bring financial experience to the Board. She is also an advocate for special needs resourcing. Karen's daughter attends Owl-Saint John Paul II.
<b>Prior Board Experience</b>	On Owl's Board for the last 2 years	

## Alisha Michiels, CHRP

<b>Centre:</b>	Community Rep	
<b>Occupation</b>	HR & Finance Coordinator	Alisha has a Honours Bachelor of Science in Health studies and a diploma in Human Resources Management from University of Waterloo. She is also a Certified Human Resources Professional (CHRP). Alisha feels her experience in finance and human resources with local non-profits will benefit Owl. Alisha has one child on the wait list for our future Owl-Tartan Ave location.
<b>Prior Board Experience</b>	No	

## Tracey Murray

<b>Centre:</b>	John Sweeney	
<b>Occupation</b>	Manager of Information and Legislative Services / Deputy Clerk Wilmot Township	Tracey has a number of Business related certificates and is working towards certification in Municipal Law. In her role at the Wilmot Township, Tracey's primary focus is on legislation and economic development. She is also involved in policy development, council relations and governance. She has one child at Owl-John Sweeney.
<b>Prior Board Experience</b>	No, however has been a Committee Administrator and Deputy Clerk	

## Amanda Stevens, CHRL

<b>Centre:</b>	Lincoln Road	
<b>Occupation</b>	Human Resources Business Partner, Stantec	Amanda has a Honours Bachelor of Commerce in Human Resources Management from the University of Guelph. She is also a Certified Human Resources Leader (CHRL) and is working towards her Project Management certification. Amanda feels her background will allow her to contribute to providing a safe, well organized and well run child care service. She has one child in care at Owl Lincoln Road.
<b>Prior Board Experience</b>	2 years on Owl's Board	

## Notice to Members

The Slate includes seven nominees to fill seven vacancies. As a result, members will be asked to approve the Slate – thus electing all seven directors, with one motion. Those newly elected directors will join the following directors who are now completing their second year of their current term to form Owl's 2020-2021 Board of Directors:

Director	Centre	Occupation
Brett Bigger	St. Matthew	Sr. Manager, Business
Paul Botros	Lincoln Road	Process/Mechanical Engineering
Teresa Godglick	Saint John Paul	Market Research Manager
Sarah Willey-Thomas	St. Matthew	Associate University Secretary (Senate)