



Paul Botros, Director

Centre: Lincoln Road

Paul is on the Nominating Committee

Tell us a bit about yourself and why you chose Owl for your family's child care needs?

My wife and I live in KW with our preschooler, Penelope and our infant Thomas. We have been fortunate to have access to high-quality childcare for Penelope at Owl. The educators are compassionate caregivers who believe in the learning-to-learn process. This has developed Penelope's confidence, problem-solving ability and most importantly, her sense of adventure. Her younger brother is eager to follow-suit. We couldn't be more pleased with the sense of belonging Owl has provided our family.

Directors, and parents who have a child in care for whom monthly fees are paid to Owl are eligible to become members of the organization. What does it mean to be a member?

Membership to the organization is a valuable asset. As a member, parents can have a say and input in the strategic vision and direction of Owl Childcare Services. Providing input and voting on resolutions for Owl ensures that the organization continues to meet the evolving needs of families in the region.

How has being a Director on the Board benefited you personally and professionally?

The Director role prepares you for an onslaught of professional and personal communication. I've had the luxury of having fruitful and in-depth discussions about childcare, governance, and strong management. All of the insights have helped to further guide my professional career and better convey ideas in a workplace setting. I also really value the learning about how Not-for-Profits are governed.

What would you say to a member who is contemplating joining the board but is not sure what they can bring to the table or whether they have the right skill set?

The Board is strengthened by having directors of varying viewpoints. A mix of skill sets is required to gain valuable insights into strategic management. I would encourage anyone who is unsure to certainly apply, the uniqueness of each applicant is one of the Board's most valuable resources.

